



Bright Futures

TEACHING SCHOOL HUBS

TRAFFORD & SALFORD

MANCHESTER & STOCKPORT

Our Appropriate Body Provision

Route 2



Introduction

Bright Futures Educational Trust has been designated with two Teaching School Hubs for Manchester/Stockport and Trafford/Salford. We also have a wide number of partner schools in other areas through our Alliance for Learning network.

As a Teaching School Hub, we are delighted to offer our support for Early Career Teachers through our ECF package with Teach First and through our Appropriate Body (AB) induction programme. We have held AB status for over five years with a proven successful track record of recruiting and retaining high quality Early Career Teachers.

Overview

After a challenging year for trainee teachers, it is more important than ever new teachers receive the best possible support at the start of their careers. This change is to indicate the DfE's intention to offer a robust package of training and support which extends on the core content framework (CCF) delivered during ITT programmes, developing into the Early Career Framework (ECF). Both programmes set out an entitlement to new evidence-based support and training over the first three years of an Early Career Teacher's career, as well as support for their mentors.

The Early Career Framework reforms are designed to ensure that Early Career Teachers develop the skills and confidence they need. If your school offers statutory induction, you will need to replace your current induction process and we would suggest the best route would be through offering a DfE approved and fully funded programme of professional development and support.



The role of the Appropriate Body

Appropriate Bodies (ABs) will continue to play an important role in statutory teacher induction. As they have always done, ABs will be expected to check that all teachers are receiving their statutory entitlements (such as reduced timetable), and they will continue to have their role in assessment for all teachers. There is a cost for the AB package of support, and as a Teaching School Hub, we are able to offer both the AB and the ECF service. This golden package of support allows us to offer a 'one stop shop' for new entrants to the profession. This package will include access to the fully funding ECT programme in partnership with Teach First as well as also offering the AB service and package of support.

It is statutory that all Early Career Teachers have access to an ECF/ECT package and are registered with an Appropriate Body.

From September, the AB role is expanding to reflect the expectation that every new teacher has access to an ECF based induction. ABs will be expected to check that teachers are receiving a programme of support and training based on the ECF, alongside the other checks that they do. The DfE is referring to this as "**ECF-fidelity checking**" - ie checking that an induction programme is faithful to the ECF.

The AB role, and the level of fidelity checking, will vary depending on the induction route a school has chosen:

- i. For schools who have enrolled on the provider-led programme, the AB does not need to carry out fidelity checks at all, because the providers of the programme will be subject to a separate QA process. **This is referred to as the Full Induction Programme (FIP).**
- ii. Where schools choose to deliver the high quality DfE materials, or design their own induction programme using the ECF, the AB will be expected to check that the support and training being provided is faithful to the ECF. (A more in-depth level of checking will be expected where schools are designing their own programme.) **This is referred to as the Core Induction Programme CIP.**

The Bright Futures Teaching School Hub Appropriate Body package:

We believe this package gives you total assurance that your AB responsibilities are fully covered and supported. It also gives you lots of additional support and services exclusive to Bright Futures Teaching School Hubs.

The range of additional support exclusive to Bright Futures TSHs includes:

- Access to Bright Futures Teaching School Hubs' highly acclaimed ECT conferences (two over the induction period)
- Free membership of the Chartered College of Teaching
- Additional subject/phase specific support through our expert subject and phase specific SLE Team
- High quality Mentor support as detailed below
- ECTs become part of our network and can collaborate across the network

For Mentors as part of this package we offer:

- A full induction regarding the role of the Induction Tutor for the Appropriate Body role
- Support with the completion of paperwork in line with the Appropriate Body time frames
- Subject/age phase specific support through our bank of SLE if required
- One dedicated point of contact with the Teaching School Hubs

The service covers:

- Registration and monitoring the progress of the ECT as the Appropriate Body provider including reporting to the Teacher Regulation Agency
- Making decisions on the outcome of statutory induction for the ECT
- Timely communication with the ECT and AB updates for both the ECT and Induction Tutor
- Giving advice where ECTs are at risk of failure and advising on appropriate support packages for the ECT
- Providing advice and guidance on the induction of ECTs
- Quality assurance of assessment forms, against the Teacher Standards
- Phone/email support for ECT Induction Tutors
- Access to up-to-date guidance documents
- Twilight induction Tutor Training
- Twilight ECT induction session
- A school visit when appropriate
- Over the two-year induction period access to two full-day ECT training conferences
- Mentor training
- Mentor coaching

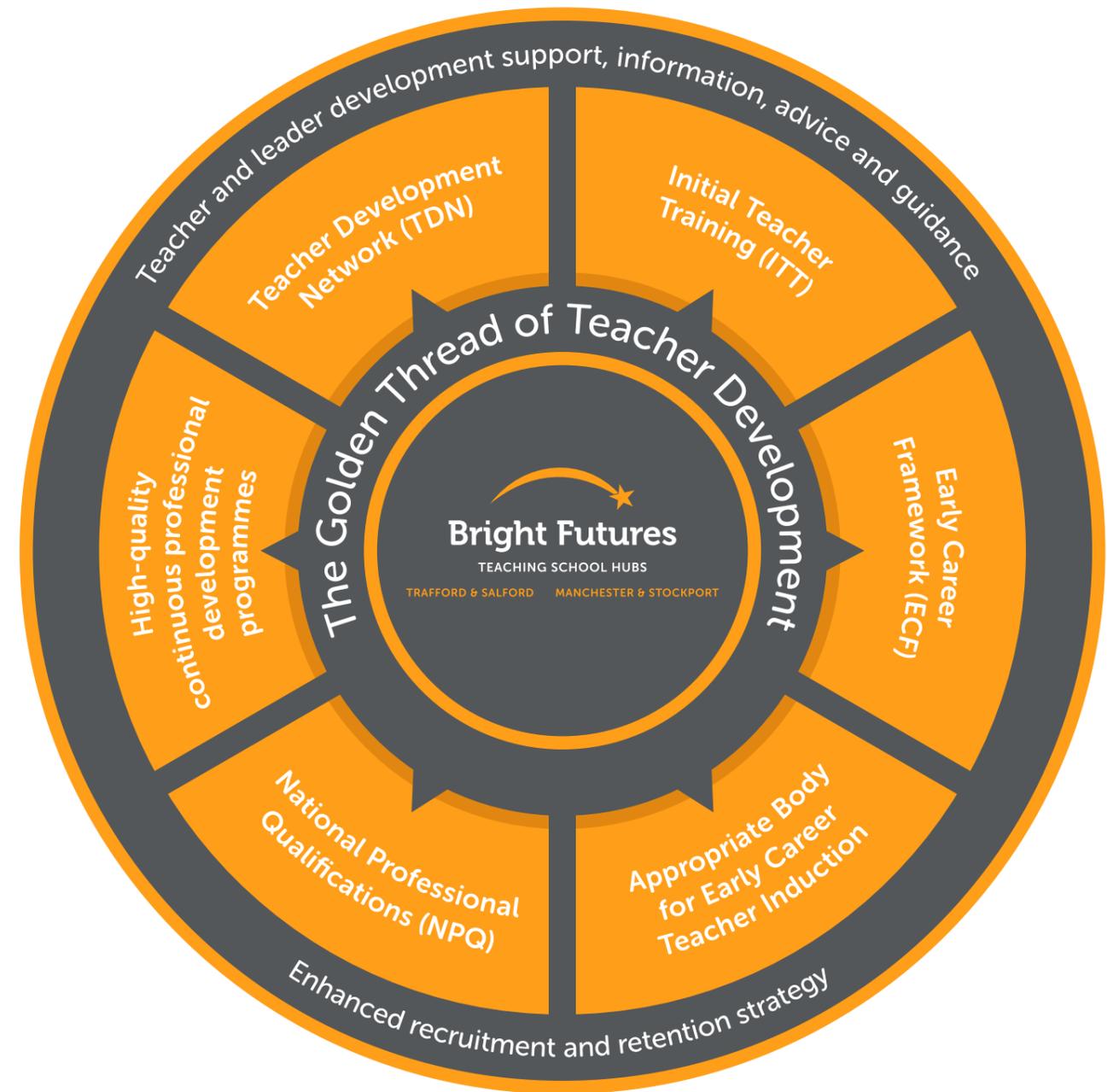


It is the responsibility of schools to ensure that they commit appropriate resources to the induction of the ECT. It is the responsibility of the Appropriate Body to ensure quality of this induction provision. As the Appropriate Body, our service include administration support, quality assurance, supporting and monitoring of ECTs.

Please note your school is still required to offer an ECT programme of support in line with the DfE guidance for September 2021, you will need to communicate how you plan to offer programme of support this with your AB.

You can access our Golden Package which combines both the fully funded ECF AND AB support as well as our exclusive additional support FOR NO EXTRA COST - Contact us for more detail, Teaching School Hub Manchester/Stockport on tshubms@bfet.uk, Teaching School Hub Trafford/Salford on tshubts@bfet.uk.

Cost £355





Bright Futures Teaching School Hubs

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